

FORM NLRB-508

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARDCHARGE AGAINST LABOR ORGANIZATION OR
ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
07-CB-241533	5-13-2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW (b) (6), (b) (7)(C)

c. Telephone (b) (6), (b) (7)(C) d. Address (street, city, state and ZIP code) 22693 Vanhorn Rd. Woodhaven MI 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the Union has coerced me and failed to represent me over my return to work grievance for arbitrary and capricious reasons.

Signing the return to work waiver was nothing I wanted to do. I feel as though I was made to sign this waiver in order to return to work for a unjust firing, which was explained I wanted to file a grievance to get my back money and it seems that part was just ignored.

3. Name of Employer Ford Motor Company 4. Telephone No. 734-782 6497

5. Location of plant involved (street, city, state and ZIP code) Flat Rock International Dr. Flat Rock MI 48134 (b) (6), (b) (7)(C)

7. Type of establishment (factory, mine, wholesaler, etc.) Factory 8. Identify principal product or service CARS 9. Number of workers employed 5000

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) 4-12-2019

Signature of representative Address Telephone No. Title An Individual Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	07-CB-241372
Date Filed	May 10, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW local 3000		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1 International Drive MI Flat Rock 48134-_____		d. Tel. No. (734) 692-3490	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Ford Motor Company		4a. Tel. No. (734) 782-7800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive MI Flat Rock 48134-_____		6. Employer representative to contact John Watson Title: Superintendent	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Ford Mustang	9. Number of workers employed 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/10/2019 08:49:56		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-227140	Date Filed Sept 10, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 3000, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)	b. Union Representative to contact Carlos Salcido, 2nd Vice President	
c. Address (Street, city, state, and ZIP code) 22893 Van Horn Rd., Woodhaven, MI 48183	d. Tel. No. (734) 692-3490	e. Cell No.
	f. Fax No. (734) 692-3496	g. e-Mail secondvp@uaw3000.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
In the past six months, the above labor organization has failed and refused to represent me by not filing grievances on my behalf relating to my (b) (6), (b) (7)(C) for arbitrary, capricious and bad faith reasons.

3. Name of Employer Ford Motor Company, Flat Rock Assembly Plant	4a. Tel. No. (734) 782-7617	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flat Rock, MI 48134	6. Employer representative to contact Nicole	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile manufacturing	9. Number of workers employed over 4,000

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

<p>12. DECLARATION</p> <p>I declare (b) (6), (b) (7)(C) read the above charge and that the statements herein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) an Individual</p> <p>(Signature of person filing charge) (Print name and title or office, if any)</p> <p>(b) (6), (b) (7)(C)</p> <p>Address (date) 09/10/18</p>		<p>Tel. No.</p> <p>Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 10000 (March 1, 2006). This information is not to be released to the public without the written consent of the NLRB. Release of this information to the public is prohibited because release of such information will cause the identification of the individuals who provided the information to be known.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-227020	9-7-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UAW & LOCAL 3000 UAW		b. Union Representative in contact STEVE GONZALEZ Local 3000, President	
c. Address (Street, city, state, and ZIP code) 8000 E. UFFERSON DETROIT MI 48214 313 926-5000		d. Tel. No. 734 6923490	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) BAD FAITH SURFACE BARGAINING, THE LOCAL 3000 HAS NOT COLLECTIVELY BARGAINED FOR THE UNION BODY LOCAL CONTRACT SINCE 2015.			
3. Name of Employer FORD MOTOR COMPANY		4a. Tel. No. 734 782 7685	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) FIATROCK ASSEMBLY PLANT		6. Employer representative to contact NATALIE GRYSKO LABOR RELATIONS	
7. Type of establishment (factory, mine, wholesaler, etc.) FACTORY	8. Identify principal product or service AUTOMOBILE	9. Number of workers employed 1000+	
10. Full name of each filing chargee (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Signature of representative or person filing charge) (b) (6), (b) (7)(C) (Print type name and title or office, if any) Address (b) (6), (b) (7)(C) Date 9-7-18 (b) (6), (b) (7)(C)			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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DO NOT WRITE IN THIS SPACE	
Case 07-CB-226925	Date Filed 9/7/18

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 3000 UAW		b. Union Representative to contact STEVE GONZALEZ	
c. Address (Street, city, state, and ZIP code) 22693 VAN Horn RD. WOODHAVEN, MI 48183		d. Tel. No. 734-692-3490	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [REDACTED] 18 the Union failed to and Refused to represent me by way of and refusing to write a grievance for me.			
3. Name of Employer Ford Motor Co. #1 International Dr. Flatrock MI. 48134		4a. Tel. No. 734-782-7800	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) #1 International Dr Flatrock MI. 48134		6. Employer representative to contact SANDRA Graham HR. REP.	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		8. Identify principal product or service CARS (Autos)	9. Number of workers employed 1,000 +
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 9-7-18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-207088	Date Filed 9-27-2017

INSTRUCTIONS File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name Local 3000, UAW and its International Union		b Union Representative to contact Steve Gonzales, President Local 3000 Dennis Williams, International President	
c Address (Street, city, state, and ZIP code) Local address 22693 Van Horn Rd, Woodhaven, MI 48183 International address 8000 E. Jefferson, Detroit, MI 48124		d Tel No	e Cell No
		f Fax No	g e-Mail
h The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the International Union has unlawfully denied my request to be a Beck objector Within the past six months, the Local Union has harassed and threatened me since requesting to become a Beck objector The Union has failed and refused to properly represent me for reasons that are arbitrary, capricious and in bad faith, with respect to the rights of Tier 2 in-progression employees			
3 Name of Employer Ford Motor Company, Flat Rock Assembly Plant		4a Tel No 734-782-7513	b Cell No
		c Fax No	d e-Mail
5 Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flat Rock, MI 48134		6 Employer representative to contact Loretta Riley	
7 Type of establishment (factory, mine, wholesaler, etc.) automotive manufacturer	8 Identify principal product or service automobiles	9 Number of workers employed 1,000 +	
10 Full name of party filing charge (b)(6), (b)(7)(C)		11a Tel No	(b)(6), (b)(7)(C)
		c Fax No	d e-Mail
11 Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C) (b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)	
I declare (b)(6), (b)(7)(C) to be true to the best of my knowledge and belief		Tel No	
By (b)(6), (b)(7)(C) individual		Cell No (b)(6), (b)(7)(C)	
(b)(6), (b)(7)(C) (Type name and title or office, if any)		Fax No	
Address (b)(6), (b)(7)(C)		e-Mail (b)(6), (b)(7)(C)	
(date) 09/27/17			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-205710	Date Filed 9-5-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 3000		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 22693 Van Horn Road, Woodhaven, MI 48183		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(7)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months and continuing to date the above-named labor organization, by its agents, has failed and refused to represent certain members of the bargaining unit with respect to issues involving their seniority/service dates. This action was taken for arbitrary and capricious reasons.			
3. Name of Employer Ford Motor Company		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flat Rock, MI 48134		6. Employer representative to contact Motisola Washington	
7. Type of establishment (factory, mine, wholesaler, etc.) Automotive Assembly Plant	8. Identify principal product or service Automobiles	9. Number of workers employed	
10. Full name of party filing charge (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)	
I declare (b)(6), (b)(7)(C) that the statements therein are true to the best of my knowledge and belief.		Tel. No. Same as 11a	
By (b)(6), (b)(7)(C) Individual (Print/type name and title or office, if any)		Cell No.	
Same as 11		Fax No.	
Address Same as 11		e-Mail Same as 11d	
(date) 8-28-17			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b)(6), (b)(7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CB-204213

Date Filed

8-10-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>Labor Union Local 3000 U.A.W.</i>	b. Union Representative to contact <i>Local UAW Union 1734-783-8385 DANIEL KAPPAWICH 3000 Larry Chalmers Stewart</i>	
c. Address (Street, city, state, and ZIP code) <i>Labor Union 22693 Van Horn Rd. Woodhaven, Michigan 48183 / Local 3000 Union Hall.</i>	d. Tel. No. <i>1-734-306-3633</i>	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

*I've been requesting the union get involved in with filing a grievance on my behalf for refusing to accommodate my
(b)(6), (b)(7)(C) I transferred from Chicago Dist. Plant (Ford)
(b)(6), (b)(7)(C) to Flat Rock Dist. Plant on 10/16 with (b)(6), (b)(7)(C) on
my (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) WITH TWO (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) (b)(6), (b)(7)(C) Flat Rock was experienced and had operated my
(b)(6), (b)(7)(C) but never (b)(6), (b)(7)(C) me with (b)(6), (b)(7)(C) word to present
me with (b)(6), (b)(7)(C) my (b)(6), (b)(7)(C)*

3. Name of Employer <i>Ford Motor Company Flat Rock Assembly Plant</i>	4a. Tel. No.	b. Cell No. <i>(b)(6), (b)(7)(C)</i>
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) <i>1 International Dr. Flat Rock MI, 48134</i>	6. Employer representative to contact <i>Labor Relations 1734-782-7348</i>
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7. Type of establishment (factory, mine, wholesaler, etc.) <i>Automotive Production</i>	8. Identify principal product or service <i>Assembly of New Vehicles</i>	9. Number of workers employed <i>3900</i>
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10. Full name of party filing charge <i>(b)(6), (b)(7)(C)</i>	11a. Tel. No. <i>(b)(6), (b)(7)(C)</i>	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code) <i>(b)(6), (b)(7)(C)</i>

12. DECLARATION I declare (b)(6), (b)(7)(C) I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) B (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) DEBORAH (b)(6), (b)(7)(C) Address (b)(6), (b)(7)(C) (date) 8/6/17		Tel. (b)(6), (b)(7)(C) Cell No. Fax No. e-Mail
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

March 3, 2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 3000, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFI-CIO	b. Union Representative to contact President Steve Gonzalez	
c. Address (Street, city, state, and ZIP code) 22693 Van Horn, Woodhaven, MI 48183	d. Tel. No. 734 692-3492	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about 2012, the above named labor organization has failed and refused to represent me regarding my retirement benefits by refusing to bargain with the Employer to get me a retirement benefit plan.

Since about (b) (6), (b) (7)(C) 2016, the above named labor organization has failed and refused to accept my union membership resignation and allow me to become a Beck objector.

3. Name of Employer Ford Motor Company, Flat Rock Assembly Plant	4a. Tel. No. 734 782-7513	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) One International Drive, Flat Rock Michigan 48134	6. Employer representative to contact Loretta Riley
---	--

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile Manufacturer	9. Number of workers employed 1,000 plus
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have filed the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual By (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 3-3-17		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

07-CB-170924

Date Filed

2-29-2016

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

UAW LOCAL 3000

b. Union Representative to contact

LARRY STEWART
CHAIRMAN

c. Address (Street, city, state, and ZIP code)

22693 VAN HORN RD
WOODHAVEN MI 48183

d. Tel. No.

734-782-7330

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

FAILURE TO REPRESENT, [REDACTED] IN
THE GRIEVANCE PROCEDURE (STEP 4)
OF THE COLLECTIVE BARGAINING AGREEMENT

3. Name of Employer

FORD MOTOR CORPORATION
FLATROCK ASSEMBLY PLANT

4a. Tel. No.

734-782-7800

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

ONE INTERNATIONAL DR. FLATROCK, MICH
48134

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

FACTORY

8. Identify principal product or service

AUTO PLANT

9. Number of workers employed

3000

10. Full name of party filing charge

[REDACTED]

11a. Tel. No.

c. Fax No.

b. Cell No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

[REDACTED]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(s)

(e)

(Print type name and title or office, if any)

Tel. No.

Cell No.

Fax No.

e-Mail

Address

[REDACTED]

(date) 26 FEB 2016

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
07-CB-168086

Date Filed
1-19-2016

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW LOCAL 3000	b. Union Representative to contact ED SCHROEDER (FINANCIAL SECRETARY)	
c. Address (Street, city, state, and ZIP code) 22693 VAN HORN RD WOODHAVEN, MI 48183	d. Tel. No. 734.692.3490	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) A3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

REFUSED TO PROVIDE MEMBER WITH REQUESTED CARD INDICATING RESIGNATION FROM THE UAW MEMBERSHIP AND A COPY OF SIGNED DUES AUTHORIZATION FROM EMPLOYEE ALLOWING EMPLOYER TO DEDUCT FROM PAYCHECKS.

ALSO BERATED ME AND DEFAMED ME IN A FACEBOOK POSTING INTENDED TO ENFLAME FELLOW COWORKERS TO HARASS AND INTIMIDATE ME FOR RESIGNING.

STATED THAT THERE WOULD BE NOTHING DONE BY THE UNION TO CARRY OUT MY REQUEST TO RESIGN AND REVOKE PAYING DUES TO THE UNION.

3. Name of Employer FORD MOTOR COMPANY FLAT ROCK ASSEMBLY PLANT	4a. Tel. No. 734.782.7671	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 INTERNATIONAL DR. FLAT ROCK, MI 48134-9498	6. Employer representative to contact CAROLE ROBERTS	
7. Type of establishment (factory, mine, wholesaler, etc.) AUTO MANUFACTURER	8. Identify principal product or service AUTOMOBILES	9. Number of workers employed 1,600

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address (street, city, state and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION I declare that the statements (b) (6), (b) (7)(C) are true and correct to the best of my knowledge and belief.		(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) making charge) (Print/type name and title or office, if any)		Cell No.
		Fax No.
		e-Mail
Address (b) (6), (b) (7)(C) (date) 1.16.16		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-164055

Date Filed

November 10, 2015

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 3000, Int'l Union, UAW	b. Union Representative to contact Steve Gonzales President	
c. Address (Street, city, state, and ZIP code) 22693 Van Horn Road Woodhaven, MI 48183	d. Tel. No. (734) 692-3490	e. Cell No. (313)429-0244
	f. Fax No. (734) 692-3496	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past six months, the above named labor organization has breached its duty to fairly represent me by not processing my termination grievance and by not notifying me of the status of my termination grievance, all for arbitrary, capricious and bad faith reasons.

3. Name of Employer Ford Motor Company, Auto Alliance	4a. Tel. No. (734) 782-7344	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive Flat Rock, MI 48134	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobiles	9. Number of workers employed over 1000
10. Full name of party filing charge [REDACTED]	11a. Tel. No. [REDACTED]	b. Cell No. [REDACTED]
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]		

DECLARATION I, [REDACTED], a statement therein are true to the best of my knowledge and belief. [REDACTED], An Individual [REDACTED] (filing charge) (Print/type name and title or office, if any) [REDACTED] Address [REDACTED] (date) 11/10/15	Tel. No.
	Cell No. [REDACTED]
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARDCHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-133488	Date Filed 7-25-2014

INSTRUCTIONS:

File an original with NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name of Charged Union International Union, UAW, and its Local 3000	b. Union Representative to contact Michael Thornton, Int'l. Rep.
--	---

c. Telephone No. 734-646-7452	d. Address of Charged Union (street, city, state and ZIP code) 9650 Telegraph Rd., Taylor MI 48180-3333
----------------------------------	--

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since December 2013, the above-named union, through its agents, has failed and refused to return my emails and telephone calls, inquiring about the status of my discharge grievance. The union has thereby breached its duty of fair representation.

3. Name of Employer Ford Motor Company / Auto Alliance	4. Telephone No.
---	------------------

Location of plant involved (street, city, state and ZIP code) One International Drive, Flat Rock MI 48134	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service automobiles	9. Number of workers employed
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10. Full name of party filing charge Kristopher K. Dorr
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11. Address of party filing charge (street, city, state and ZIP code) 551 Harvey Street, Pontiac MI 48341	12. Telephone No. Cell 616-606-8564
--	--

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <u>Kristopher Dorr</u> (Signature of representative or person making charge)	An Individual (Print/type name and title or office, if any)
--	--

551 Harvey Street, Pontiac MI 48341 (Address)	Cell 616-606-8564 (Tel.)	July 25, 2014 (Date)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-122600

Date Filed

2-14-2014

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Local 3000, International Union, UAW

b. Union Representative to contact

Steve Gonzalez
President

c. Address (Street, city, state, and ZIP code)

22693 Van Horn Road
Woodhaven, MI 48183

d. Tel. No.

e. Cell No.

(313) 429-0244

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about September 11, 2013, and continuing to the present, the above-named labor organization has acted in bad faith in its representation of Aaron Schultz concerning his grievance contesting his discharge in violation of the collective bargaining agreement.

3. Name of Employer

Ford Motor Company

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

1 International Drive
Flat Rock, MI

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

Production of automobiles

9. Number of workers employed

Thousands

10. Full name of party filing charge

Aaron Schultz

11a. Tel. No.

(734) 282-7204

b. Cell No.

c. Fax No.

(734) 282-7204

d. e-Mail

bubs2413@yahoo.com

11. Address of party filing charge (street, city, state and ZIP code.)

13696 Callender St.
Southgate, MI 48195

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Aaron Schultz
(signature of representative or person making charge)

Aaron Schultz, an Individual
(Printtype name and title or office, if any)

Tel. No.

(734) 282-7204

Cell No.

Fax No.

(734) 282-7204

e-Mail

bubs2413@yahoo.com

Address See Paragraph 11 (above).

(date) 02/14/14

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CB-117775

Date Filed
11-22-2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW Local No 3000		b. Union Representative to contact Steve Gonzales, President Tom Bondy, Plant Chairperson	
c. Address (Street, city, state, and ZIP code) 22693 Van Horn Road Woodhaven, MI 48183		d. Tel. No. (734) 692-3490	e. Cell No.
		f. Fax No. (734) 692-3496	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>Section 8 (B) 1 (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Respondent Ford Motor Company and UAW Local 3000 are improperly conspiring to deprive members of Shopmen's Local Union No. 508 of bargaining unit work.

3. Name of Employer Shopmen's Local Union No. 508 of the International Association of Bridge, Structural, Ornamental Iron Workers (AFL-CIO)		4a. Tel. No. (734) 782-0202	b. Cell No. (313) 779-3357
		c. Fax No. (734) 728-6680	d. e-Mail local508(at)sbcglobal.net
5. Location of plant involved (street, city, state and ZIP code) 36040 Michigan Avenue Wayne, MI 48184		6. Employer representative to contact Tom Spanski, Business Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Labor Organization	8. Identify principal product or service Service Members	9. Number of workers employed 18	
10. Full name of party filing charge Tom Spanski, Business Manager		11a. Tel. No. (734) 728-0202	b. Cell No. (313) 779-3357
		c. Fax No. (734) 728-6680	d. e-Mail local508(at)sbcglobal.net
11. Address of party filing charge (street, city, state and ZIP code.) 36040 Michigan Avenue Wayne, MI 48184			

12. DECLARATION

I declare that I have read the above charge, and that the statements therein are true to the best of my knowledge and belief.

By Tom Spanski Business Manager
(Signature of representative or person making charge) (Print type name and title or office, if any)

Tel. No.
(734) 728-0202
Cell No.
(313) 779-3357
Fax No.
(734) 728-6680
e-Mail
local508(at)sbcglobal.net

Address 36040 Michigan Avenue, Wayne, MI 48184

(date) 11/22/2013

WILLFUL FALSE STATEMENT: ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-111337	Date Filed 8-14-2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 3000, International Union, UAW		b. Union Representative to contact Samuel Martez	
c. Address (Street, city, state, and ZIP code) 22693 Van Horn Road, Woodhaven, Michigan 48163		d. Tel. No. 734-692-3490	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>b(1)(A), b(2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <p>The above named Union has breached its duty of fair representation with respect to processing my discharge grievance. The Union and the Employer are also colluding together to block the resolution of my discharge grievance.</p> <p>Also, the Union refused to file a harassment grievance on my behalf.</p>			
3. Name of Employer Ford Motor Company/Auto Alliance		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) One International Drive Flat Rock, Michigan		6. Employer representative to contact Marty Hernandez	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service automobiles	9. Number of workers employed	
10. Full name of party filing charge Kristopher K. Dorr	11a. Tel. No. (313) 492-0244	b. Cell No.	
	c. Fax No.	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) 551 Harvey Street, Pontiac, Michigan 48341			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Kristopher Dorr</u> <u>Kristopher Dorr</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. Fax No. e-Mail	
Address _____ (date) <u>8/14/2013</u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

7-CB-16888

5-3-2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LOCAL 3000 UAW	b. Union Representative to contact Tom SPEARS, President	
c. Address (Street, city, state, and ZIP code) 226 93 Van Horn Rd. Woodhaven, MI 48183	d. Tel. No. (734) 692-3490	e. Cell No.
	f. Fax No. (734) 692-3496	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since early November 9, 2009, to present, the above named union has acted in bad faith by failing and refusing to represent James Fox concerning, contesting violation of the contract by the employer.

3. Name of Employer Logistics Services	4a. Tel. No. (734) 783-7096	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Industrial Drive, Flat Rock, MI 48134	6. Employer representative to contact Dick Silverwood	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service We ship parts	9. Number of workers employed 300 +
10. Full name of party filing charge James A. Fox	11a. Tel. No. (734) 282-1870	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 17841 Patrick Romulus, MI 48174		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>James A. Fox, Laborer</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		
Tel. No. (734) 282-1870		
Cell No.		
Fax No.		
e-Mail		
Address 17841 Patrick St. Romulus, MI 48174 (date) 5-3-10		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 7922-23 (Feb. 17, 2006). The NLRB will not use the information for any other purpose. Disclosure of the information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to exercise its jurisdiction.

(9-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
7-CB-16204

Date Filed
10-3-2008

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW Local 3000, AA Unit	b. Union Representative to contact Local 3000 President Tom Spears
c. Telephone No. 734-692-3490 Fax No. 734-692-3496	d. Address (Street, city, state and ZIP code) UAW Local 3000 22693 Van Horn Rd Woodhaven, ME 48183
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Alternate Union Rep Jesse Esparzo Denied me a grievance on an unfair workup + 4 day Suspension. The union rep failed his Duty of Fair Representation for arbitrary and capricious reasons.

Violation of Duty of Fair Representation.

This event occurred on 9/25/08

Impact of all the employees in unit, the above rep. caused me great embarrassment and Humiliation.

3. Name of Employer Ford Motor Co. AAIA Emps. Co. LLC	4. Telephone No. (734) 782-7800 Fax No.
5. Location of plant involved (Street, city, state and ZIP code) Inkermann Drive Flat Rock, ME 48734	6. Employer representative to contact Russ Ferry (Foreman)
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Autophant - Ford Mustang, Mazda
9. Number of workers employed Approx 3400	
10. Full name of party filing charge Karl A. Ruppen, Jr.	

11. Address of party filing charge (Street, city, state and ZIP code) 14433 Salem Redford, ME 48239	12. Telephone No. 313 531-3794 Fax No.
---	--

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Karl Ruppen
(Signature of representative or person making charge)

(Print/type name and title or office, if any)

Address 14433 Salem Redford ME 48239

(fax) 313 531 3794

(Telephone No.)

9/27/09

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Disclosure of the information on this form is authorized by the National Labor Relations Act (NLRB), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <u>7-CB-16195</u>	Date Filed <u>9-25-08</u>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 3000, International Union UAW		b. Union Representative to contact Gary Summerville	
c. Address (Street, city, state, and ZIP code) 22693 Van Horn Road, Woodhaven MI 48183		d. Tel. No. (734) 692-3490	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above named Union has failed to represent me regarding grievances I filed in April and July 2008 regarding my Employer's refusal to return me to work.			
3. Name of Employer Ford Motor Company		4a. Tel. No. (734) 782-7800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flat Rock, MI 48134		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service cars	9. Number of workers employed	
10. Full name of party filing charge Brian Allen		11a. Tel. No. (313) 461-6086	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 30800 Stoneridge Drive, Apt. 6301 Wixom, MI 48393			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>XP R. A.</u> <u>An Individual</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. same as above	
		Cell No.	
		Fax No.	
same as above Address _____ (date) <u>9-25-08</u>		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

7-CB-16149

Date Filed

8-27-08

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

UAW Local 3000

b. Union Representative to contact

Juan Yabarro

Polly Prielipp

c. Address (Street, city, state, and ZIP code)

108 E. Chicago Blvd.
Tecumseh MI 49286

d. Tel. No.

517-423-6801

e. Cell No.

f. Fax No.

517-423-6917

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) A1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Refuses to file Grievances related to harassment from Management (Pat Babinski)

2. Refuses to investigate and talk to my witnesses related to my grievance #1147 in a timely manner.

3. The Union has Chris Roebuck and Sandy Cooper (as acting chair persons) who do not know how to file grievances filing in for the Union Rep. sometimes they fill in for a week at a time.

4. Refuses to talk to any witnesses on the harassment that I have been receiving from Pat Babinski in a timely manner.

5. Refuses to force Human Resources to give all copies of paper work related to my grievance #1147

3. Name of Employer

Lenawee Stamping Corp.

4a. Tel. No.

517-423-2400

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

1200 E. Chicago Blvd.
Tecumseh MI 49286

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

Automotive parts

9. Number of workers employed

310

10. Full name of party filing charge

Eric Lyle Conard

11a. Tel. No.

517-467-7252

b. Cell No.

517-260-1348

c. Fax No.

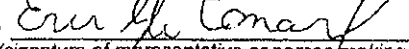
d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

7681 Groger Rd
Onsted MI 49265**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Eric Lyle Conard

(Print/type name and title or office, if any)

Tel. No.

517-467-7252

Cell No.

517-260-1348

Fax No.

e-Mail eric_conard@hotmail.com

7681 Groger Rd
Address Onsted MI 49265

(date) 8/27/2008

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

7-CB-15799

Date Filed

9-21-07

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Local 3000, UAW

b. Union Representative to contact

Tom Spears

c. Telephone No.

(734) 692-3490

Fax No.

(734) 692-3496

d. Address (Street, city, state, and ZIP code)

22693 Van Horn, Wood Haven, Michigan, 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has failed and refused to properly represent me regarding my discharge grievance for arbitrary reasons.

3. Name of Employer

Johnson Controls

4. Telephone No.

(734) 783-7711

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

20201 Woodruff Road, Rockwood, Michigan, 48173

6. Employer representative to contact

Lisa Montgomery

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

auto parts

9. Number of workers employed

approx. 600

10. Full name of party filing charge

Jeanetta Johnson

11. Address of party filing charge (street, city, state and ZIP code.)

20075 Oakfield, Detroit, Michigan, 48235

12. Telephone No.

(313) 739-7222

Fax No.

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Jeanetta Johnson
(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address Same as above

(Fax) _____
(313) 739-7222

(Telephone No.)

9/21/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
7-CB-15253	7-10-06

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name UAW LOCAL 3000	b. Union Representative to contact MIKE THORNTON
c. Telephone No. 734-692-3490	d. Address (street, city, state and ZIP code) 22693 VAN HOLN RD. WOODHAVEN, MI. 48183
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
<p>Since the last six months the above-named union has failed and refused to file grievances on my behalf regarding write ups for arbitrary reasons.</p> <p>Write up dates 4-27-06, 6-5-06 & 6-19-06</p> <p>Been there over 2 years and never been able to file a grievance. Union said no.</p>	
3. Name of Employer LOGISTIC SERVICES INC.	4. Telephone No. 734-783-7096
5. Location of plant involved (street, city, state and ZIP code) 1575 RISE DR. FLAT ROCK, MI. 48134	6. Employer representative to contact MARK GILLETTE
7. Type of establishment (factory, mine, wholesaler, etc.) WAREHOUSE	8. Identify principal product or service SERVICE ATE FOLINE
9. Number of workers employed 180	
10. Full name of party filing charge PATRICIA GROVE-BATES	
11. Address of party filing charge (street, city, state and ZIP code) 9503 POLK TAYLOR, MI. 48180	12. Telephone No. 313-299-3004
6. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By Patricia Grove-Bates Signature of representative or person making charge Address 9503 POLK TAYLOR, MI. 48180	Title An Individual Telephone No. 313-299-3004 Date 7-7-06

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
7-CB-15249	7-5-06

INSTRUCTIONS

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 3000, International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW) AFL-CIO	b. Union Representative to contact Mike Thorton
c. Telephone No. (734) 782-7330 fax No.	d. Address (street, city, state and ZIP code) 22693 Van Horn Road, Woodhaven, MI 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about mid-February 2006, the above-named labor organization has been failing and refusing to represent Biko Burrell in his discharge grievance for reasons that are arbitrary, capricious and in bad faith.

3. Name of Employer Ford Motor Company—Auto Alliance	4. Telephone No. (734) 782-0498
5. One International Drive, Flat Rock, MI 48134	6. Employer representative to contact Guy Tripanio
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive Assembly
	9. Number of workers employed Est 3000
10. Full name of party filing charge Biko Burrell	
11. Address of party filing charge (street, city, state and ZIP code) 20934 Dundee Drive, Novi, MI 48375	12. Telephone No. (248) 380-8472

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Biko Burrell
Signature of representative or person making charge

Title _____

Same as above

(Address)

Same as above

(Telephone No.)

7/5/06
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 7-CB-14758	Date Filed 5-4-05

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name BRETT D. WATKINS	b. Union Representative to contact Tom SPEARS
c. Telephone No. 734-941-6479	d. Address (street, city, state and ZIP code) 9244 Chamberlain Bomulus MI 48174
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SINCE APRIL 20, 2005 THE ABOVE NAME LABOR ORGANIZATION HAS BEEN FEELING AND REFUSING TO PROVIDE, BRETT D. WATKINS THE INFORMATION CONTAIN IN HIS DISCHARGE INVESTIGATION AND FOR REASON THAT ARE CAPRICIOUS AND IN bad Faith.

3. Name of Employer U.A.W Local 3000	4. Telephone No. 734-692-3490
5. Location of plant involved (street, city, state and ZIP code) Logistics INC	6. Employer representative to contact Tom SPEARS
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Factory produce part
9. Number of workers employed Two Hundred Forty	
10. Full name of party filing charge BRETT DARRYL WATKINS	
11. Address of party filing charge (street, city, state and ZIP code) 9244 Chamberlain Bomulus MI 48174	12. Telephone No. 734-941-6479
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Brett D. Watkins</u> (signature of representative or person making charge) Address <u>9244 Chamberlain Bomulus MI</u> (Telephone No.) <u>734-941-6479</u> (date) <u>4-27-05</u>	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 7-CB-14649	Date Filed 2-18-05

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Auto Workers UAW	b. Union Representative to contact Tom Spears
c. Telephone No. 734-692-3490	d. Address (street, city, state and ZIP code) 22643 Vanhorn Rd. Woodhaven MI. 48188

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s))

During the last six month period from this charge, my union has failed to represent me, for arbitrary capricious and bad faith reasons, including failing to file a grievance about my employers refusing to give me a bonus check

I believe that my union is failing to represent me because I have a permanent disability or handicap.

3. Name of Employer Johnson Controls	4. Telephone No. 734-374-5900
5. Location of plant involved (street, city, state and ZIP code) 13500 Huron Taylor MI. 48180	6. Employer representative to contact Bernard Charles
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Jep seats assembly
9. Number of workers employed 200 +	
10. Full name of party filing charge Laurie Ellen Lester	
11. Address of party filing charge (street, city, state and ZIP code) 7950 Monroe Taylor MI. 48180	12. Telephone No. 313-299-0318

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Laurie E. Lester
(signature of representative or person making charge)
Address 7950 Monroe Taylor MI. 48180 313-299-0318
(Telephone No.)
(date) 2/14/05

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

7-CB-12882

Date Filed

6-8-01

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

- a. Name Local 3000, International Union, UAW b. Union Representative to contact Jon Snyder
- c. Telephone No. (734) 692-3490 d. Address (street, city, state and ZIP code) 22693 Van Horn Road
Woodhaven, MI 48183
- e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since May 21, 2001, the above-described Union has failed and refused to represent me because I filed a charge with the Equal Employment Opportunity Commission and because of my protected concerted activities.

3. Name of Employer Auto Alliance 4. Telephone No. (734) 782-7800
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive
Flat Rock, MI ~~48134~~ 48134 6. Employer representative to contact Cynthia Farley
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 8. Identify principal product or service automobiles 9. Number of workers employed 2200
10. Full name of party filing charge Derrick Harper
11. Address of party filing charge (street, city, state and ZIP code) 58621 Gratiot
New Haven, MI 48048 12. Telephone No. (313) 334-2494
(313) 385-4534
(pager)

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Derrick Harper an Individual
(signature of representative or person making charge) (title or office, if any)

Address Same as above See #12 6/1/01
(Telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

Date Filed

7-CB-12766

3-12-01

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name JON SYNDER JEFF HOPKES KATHY GUILD b. Union Representative to contact MIKE THORNTON
UAW LOCAL 3000 MIKE THORNTON TONY BONDY JEFF KELLY

c. Telephone No.

d. Address (street, city, state and ZIP code)

1-734-692-3490 22693 VAN HORN Rd TRENTON MI 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

THE ~~ad~~ above people have violated my recall rights back to my old unit 38A. In violation of the local agreement between local 3000 AAI UNIT and AAI INC. The above people refused to write my grievance in a timely manner.

3. Name of Employer

Auto Alliance Intl INC

4. Telephone No.

1-734-782-7800

5. Location of plant involved (street, city, state and ZIP code)

1 International Dr Flat Rock MI 48134

6. Employer representative to contact

BOB Selberg

7. Type of establishment (factory, mine, wholesaler, etc.)

Auto assembly Plant

8. Identify principal product or service

Auto Assembly

9. Number of workers employed

over 1,000

10. Full name of party filing charge

Robert W. Novakowski

11. Address of party filing charge (street, city, state and ZIP code)

7796 Ziegler ST. Taylor MI 48180-2618

12. Telephone No.

Cell 313 388-6817Home 313-388-7516**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

(title or office, if any)

Address 7796 Ziegler ST Taylor MI 48180 313-388-7516 (Telephone No.) 3-10-2001 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

U.S. GPO: 2000-464-640/29074

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

Case	Date Filed
7-CB-12745	2-20-01

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Int' Union, UAW, AFL-CIO and its Local 3000	b. Union Representative to contact Mr. Yokich (Int'l Pres.) Jon Snyder (Local Pres.)
c. Telephone No (734) 692-3490	d. Address (street, city, state and ZIP code) 22693 Van Horn Rd., Woodhaven, MI 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or about January 2001, the Union has failed and refused to represent Mark Carlson by dropping his discharge grievance. The Union took this action for reasons that are arbitrary, discriminatory, and in bad faith.

3. Name of Employer Auto Alliance	4. Telephone No
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flatrock, MI 48134	6. Employer representative to contact Jim Benning
7. Type of establishment (factory, mine, wholesaler, etc.) Auto Manufacturer	8. Identify principal product or service automobiles
	9. Number of workers employed 2500 (approx)
10. Full name of party filing charge Mark Carlson	
11. Address of party filing charge (street, city, state and ZIP code) 18925 Prospect, Suite 7, Melvindale, MI 48122	12. Telephone No (313) 283-4368

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Mark Carlson
Signature of representative or person making charge Calvin Glaze
Address
18925 Prospect, Suite 7, Melvindale, MI 48122

Title an Individual
Telephone No.
(313) 283-4368

Date
02/20/01

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
7-CB-12563

Date Filed
9-6-00

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Name

VAN, local 3000

b. Union Representative to contact

CHUCK BROWNING

Telephone No.

34/692-3490

d. Address (street, city, state and ZIP code)

22693 VAN HORN RD WOODHAVEN MI 48183

The above named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (D)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about June 2000, The Union, by CHUCK BROWNING plant chairman, dropped Mark Cowan's discharge grievance for arbitrary and invidious reasons.

Name of Employer

AUTO ALLIANCE (MAZDA)

4. Telephone No.

Location of plant involved (street, city, state and ZIP code)

1 MAZDA DRIVE FLAT ROCK MICHIGAN 48134

6. Employer representative to contact

MIKE ROZAK

Type of establishment (factory, mine, wholesaler, etc.)

FACTORY

8. Identify principal product or service

AUTOMOBILES

9. Number of workers employed

10. Full name of party filing charge

MARK COWAN

11. Address of party filing charge (street, city, state and ZIP code)

3565 W. OUTER DRIVE DETROIT MI 48221

12. Telephone No.

863-8734

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(Signature of representative of person making charge)

Mark Cowan

(Title or office, if any)

an individual

Address

(same as above)

(Telephone No.)

863-8734

(date)

9-6-00

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 7-CB-11969	Date Filed 1-26-99

INSTRUCTIONS: mat

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name International Union, United Automobile, Aerospace, Agricultural and Implement Workers (UAW, Local 3000, AFL-CIO)		b. Union Representative to contact Rick Evans Bill Harrel
c. Telephone No. (313) 782-6637 (313) 782-7512	d. Address (street, city, state and ZIP code) 22693 Van Horn Road Woodhaven, Michigan 48183	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since May 1998 and continuing to date, the UAW, Local 3000 (Union), has treated Mary Olson disparately in retaliation for running for Union office;</p> <p>On or about July 28, 1998 and continuing to date, the Union conspired with the Employer to remove Mary Olson from her job; and</p> <p>On or about January 22, 1999 and continuing date, the Union has failed and refused to file a grievance regarding overtime on Mary Olson's and other employees' behalf.</p>		
3. Name of Employer Auto Alliance Service Employees/Ford Motor Company		4. Telephone No. (313) 782-7575
5. Location of plant involved (street, city, state and ZIP code) One International Drive Flat Rock, MI 48134		6. Employer representative to contact Mike Rozak
7. Type of establishment (factory, mine, wholesaler, etc.) Automotive Assembly Plant	8. Identify principal product or service Automobiles	9. Number of workers employed 3000
10. Full name of party filing charge Mary Olson		
11. Address of party filing charge (street, city, state and ZIP code) 21301 Woodruff Rockwood, MI 48173		12. Telephone No. (734) 379-3228
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Mary M. Olson 1-26-99</u> Signature of representative or person making charge		Title An Individual
Address same as above	Telephone No. same as above	Date 1-26-99

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
7-CB-11041	8-22-96

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW LOCAL 3000	b. Union Representative to contact Phil Keeling - OR - Leon Wiatas
c. Telephone No. (313) 192-3490	d. Address (street, city, state and ZIP code) 22693 Van Horn Rd. Woodhaven MI 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since March 1, 1996 I have not been receiving proper union representation. On 7-18-96, Thursday, I had an argument with Tommy Goins, our night shift union Rep., he threatened me, Ken Babic (my boy friend), his job, + told me if I ever had any more problems not to bring them to him because he will not represent me again. Tomm denies all that he said. (Ken also work at Delta)

3. Name of Employer Delta USA CORPORATION	4. Telephone No. (313) 241 4882	
5. Location of plant involved (street, city, state and ZIP code) 1000 TERRES MONROE MI 48161	6. Employer representative to contact MIKE FORTIER	
7. Type of establishment (factory, mine, wholesaler, etc.) FACTORY	8. Identify principal product or service AUTO SEATS	9. Number of workers employed About 250
10. Full name of party filing charge April Dec Blank		
11. Address of party filing charge (street, city, state and ZIP code) 489 HOWARD MONROE MI 48161	12. Telephone No. (313) 457-9680	

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By April Dec Blank individual
(signature of representative or person making charge) (title or office, if any)
Address 489 HOWARD MONROE (313) 457-9680 8-16-96
(Telephone No.) (date)